

POSITION DESCRIPTION

<u>JOB TITLE:</u> Day Camp Instructor	<u>REVISION DATE:</u> March 2021
<u>REPORTS TO:</u> Recreation Coordinator	<u>STATUS:</u> Full Time/ Seasonal
<u>DEPARTMENT:</u> Recreation	<u>TYPE:</u> Hourly

PURPOSE OF POSITION:

Under the direction of the Recreation Coordinator and/ or Clerk, the Day Camp Staff will provide child care to participants around the local community and facilitate inclusive programming to all participants.

RESPONSIBILITIES AND DUTIES:

- I. Maintain child safety and inclusive instruction of all programming:
 - Never leave a child unattended;
 - Always use a calm voice and include all participants;
 - Facilitate day-to-day schedule;
 - Lead participants on field trips as scheduled;

- II. Contributing to a positive and safe work environment by:
 - Working safely and in accordance with the Occupational Health and Safety Act;
 - Enforcing and following all COVID-19 protocols as set out in the (ARBFMA) Protocols for COVID-19 – Color Zone and the North Bay Parry Sound District Health Unit
 - Notifying the Day Camp Coordinator or the Recreation Co-ordinator when issues arise;
 - Speaking with parents in a professional manner;
 - Interacting with the public and other stakeholders positively;
 - Staff must wear a face covering and eye protection for extended periods of time;
 - Must wear a face covering if you are within 2m/6ft of staff or the public.
 - Must wear eye protection and a face covering if a 2m/6ft distance cannot be maintained with the public.

- III. Working along side other Day Camp Staff with other duties as assigned

POSITION SPECIFICATIONS:

Experience

Experience facilitating youth programming an asset.

Abilities/skills

Attention to detail and effective time management skills

Ability to implement and follow a schedule

Self motivated

Ability to enforce COVID-19 Policies

Education

Grade 9 or higher education.

Judgement

Problems faced on the job tend to be routine and standard. Solutions or required responses are set by well-established guidelines and precedents. Solutions are obvious with few alternatives, or the problem can be referred to someone else. Little choice of independent action or judgement is required.

Contacts

Contacts are primarily within the organization requiring common courtesy, effective listening and comprehension skills, and the ability to work cooperatively with others.

Mental Effort

Tasks are generally routine with occasional interruptions. COVID-19 restrictions will be in place and must be enforced daily.

Physical Effort

Tasks are typically standing for long periods of time inside or outside and could involve running, or walking. Staff must wear a face covering and eye protection for extended periods of time.

Resources

Works with information/data/files that are straightforward and easily available.

Policies and Personnel

Provides informal training or instruction to co-workers.

Material Resources

Work may minimally affect the safety, well-being or interests of user groups. May provide support services to the program or service, or to individuals who directly provide a program or service. Direct involvement is incidental to the functions of the job.

Finances

Infrequently position is involved in minor financial matters, typically on a relief basis.

Working Conditions and Hazards

The position works seasonally from Monday to Friday with 8-hour days and one, half hour unpaid lunch leave and off-season as called in. The working environment can be indoors or outdoors, exposed to weather. Typical conditions are such that a minor to moderate risk of injury, harm or illness to the incumbent could occur. Staff must wear a face covering and eye protection for extended periods of time. Staff must wear a face covering if you are within 2m/6ft of staff or the public. Staff must wear eye protection and a face covering if a 2m/6ft distance cannot be maintained with the public.